



BPS Srl



BPS S.r.l. – Single Member Company
Subsidiary of B&C INVEST S.r.l.

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Tax ID/VAT No. 02411590132
Registered Capital € 300,000.00
WebSite: www.bppsrl.it

Environmental, Quality, and OHS Policy

BPS S.r.l. sells and brokers waste, seeking to respond effectively and promptly to the needs of all public authorities and private companies that require waste disposal services. Maintaining excellent relations based on reciprocal trust with the public authorities and local communities while protecting natural resources are two of the company's primary objectives.

The company commits to applying and continuously improving an integrated system for quality, environment, and occupational health and safety to ensure the highest levels of quality, environmental protection, and health and safety on the job.

Top management at BPS S.r.l. considers complete coherence to the UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, and UNI EN ISO 45001:2018 standards of strategic importance for *“Cross-border and national intermediation and trade without detention of waste. Technical Equipment Rental for Waste Management.”*

The company has also prepared an Environmental Statement in compliance with the European Union EMAS Regulation and, to this end, has formulated the following directives:

- Involve all employees in striving to improve company processes progressively for greater confidence in Quality, environmental protection, and occupational health and safety
- Constantly monitor risks related to management/safety/environment as per the requirements of the interested parties
- Constantly monitor the internal/external factors of the context that could influence the aspects related to management/safety/environment
- Guarantee leadership at all levels of the organization and provide the interested parties with adequate resources to guarantee continuous improvement
- Fulfill all applicable legal provisions and applicable requirements by official monitoring and authorization authorities
- Act responsibly while respecting regulations on the environment and occupational health and safety
- Top management must be proactive for the continuous improvement of issues involving the integrated management system
- Assess company processes and businesses, and consequently establish and pursue objectives for innovation and improvement in terms of the environment and safety to prevent accidents and professional illnesses
- Maintain high levels of education, information, and training of the personnel
- Identify non-conformities early and intervene quickly with corrective actions
- Maintain the willingness to dialog and collaborate with customers, public authorities, local communities, and other interested parties
- Encourage preventative interventions in every sector and specifically to improve the safety of internal and external workers by adopting all applicable innovative technology and evaluating the recommendations from the workers that are involved in first person in the development of the operative part of our company
- Formalize the rules that regulate the critical aspects of the business, intervening with organizational, technical, and procedural measures, starting with the initial documentation of the Integrated System
- Promptly adapt the Integrated System to the customers' new demands and the new environmental and occupational health and safety obligations
- Effectively and increasingly efficiently check the service provided to the customer and the status of safeguarding the community
- Ensure the involvement, participation, and co-responsibility of all personnel to share fully company policies and objectives, to develop a company culture oriented to prevention through maintenance, and to develop safe working conditions
- Select and promote the development of suppliers and contractors according to the principles outlined in this policy, requiring the commitment to consistent behavior
- Perform checks, inspections, and audits aimed at identifying and preventing any situations of non-compliance with the requirements of the quality, environment, and occupational health and safety management system

In consideration of the company, BPS S.r.l. top management considers that these directives must be applied to reach the following general objectives:

- *Guarantee full respect for the law, applicable regulations and legislation, and contractual commitments*
- *Prevent accidents, injuries, complaints, non-compliance, pollution associated or associable with the business, products, or company services*
- *Ensure the consultation and participation of all employees in the activities to improve safety*



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- *Constantly improve performance, offering increasingly broader services that meet the needs of waste producers, customers, or suppliers under other titles, and promote the occupational health and safety of the employees and environmental protection.*

These general objectives can be surrounded by more specific goals included in the company's Improvement Plan and subject to regular auditing and re-examination.

Regarding the above and for the upcoming period, the company commits explicitly to:

- *Increasing the awareness, informing, and supporting customers, public authorities, suppliers, and local communities regarding waste management, as this falls within the scope of the services offered*
- *Guarantee transparency in dealings with the local community*
- *Consolidating the company's results and organization, improving tools for monitoring performance, training and involving personnel (especially regarding occupational health and safety), communications, and, when appropriate, sharing the objectives, results, and operational rules.*

Company Policy is reviewed periodically as a function of the Company's evolution and the market to which the services are addressed. This is suitable for the objectives and context of the organization, supported by its strategies, including the nature, size, and environmental impact of the organization, its products, and services.

The Company Policy must be available and maintained as documented information, updated and revised, communicated adequately to all people who work in or for the organization, and made available to the public.

Stop Work Policy

BPS S.r.l. is committed to promoting and consolidating the health and safety of all people involved in its business, expanding the awareness of risks, and promoting responsible behavior to ensure work is performed with quality and without injury because every individual who works with us represents our most precious resource.

BPS S.r.l. invites all personnel at all levels, grades, or seniority to prioritize health and safety in the workplace. It attributes to each individual employee the right and responsibility to intervene and stop any activity they retain that poses a serious risk to their health and safety of themselves or their colleagues.

The primary objective is to prevent accidents, injuries, professional illnesses, damage to material goods, or damage to the environment.

The Stop Work order must be applied in good faith. There is no justification or extenuating circumstances for unsafe behavior.

"No fault or responsibility can be attributed to an employee who indicates a situation at risk or who stops activities, even if this action is later proven unnecessary."

The Stop Work Policy instituted by the company promotes more significant involvement of the employees in terms of Workplace Health and Safety, increases the workers' awareness of Safety, encourages collaboration between co-workers, promotes greater communication between co-workers and supervisors, and guarantees a safe work environment.

We consider maintaining a diligent attitude and behavior vital for the effective implementation of the Stop Work Policy and guaranteeing a safe workplace environment.

ABBADIA LARIANA, 22 JANUARY 2024

TOP MANAGEMENT